

Branch Briefing REVENUE & CUSTOMS GROUP

To: All PCS representatives

cc: Branch Chairs, Branch Organisers, Group Executive Committee, Equality Chairs, VOAC (for

information)

Can this Briefing be circulated via HMRC IT systems: YES

Website: YES

Date: 16 March 2022 Ref: R&C/BB/021/22

Easter Leave in Scotland Update HMRC Proposals Imminent

- HMRC Apologise for Delay in Resolving the Situation
- All Workers Requiring Leave for Easter Monday should request leave as you normally would

As you will be aware the GEC has been taking forward concerns over how the forthcoming Easter Leave arrangements will be dealt with in Scotland. The latest update from HR indicates that they are nearly ready to meet with us to discuss their proposals for handling Easter Monday leave requests. The complication has apparently been the arrangements that have been in place previously which vary between location & Line of Business.

We are aware that the uncertainty on this issue has been a source of concern, but we have been assured that **most staff who want to take leave on Easter Monday will be allowed to do so**. This may not apply to some staff in specialist roles who are contractually required to work during bank holidays.

For the vast majority of staff we will therefore be talking about **how** this will be facilitated, rather than **if** it will be allowed. HMRC have apologised for how long this is taking but again we are assured that comprehensive proposals to resolve the situation will be with us shortly.

A further update will be issued when further information from the employer is received.

CLIVE BRYANT Assistant Group Secretary

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